

ENVIRONMENT MANAGEMENT SYSTEM POLICY

Policy Statement

Sofstica Solutions is dedicated to achieving environmental sustainability by minimizing our ecological footprint and continuously improving our environmental performance in accordance with the requirements of ISO 14001:2015. We recognize the significance of responsible environmental stewardship and the potential impacts of our operations on the environment. As such, our commitments include:

Pollution Prevention and Resource Optimization: We aim to prevent pollution through the proactive management of resources, minimizing emissions, optimizing energy use, reducing paper and water consumption, and ensuring the environmentally sound disposal of e-waste and other hazardous materials.

Compliance and Risk Management: We comply with all applicable environmental legislation, regulations, and other relevant requirements while identifying, evaluating, and mitigating environmental risks associated with our activities, products, and services.

Sustainability and Continual Improvement: Our operations are guided by a commitment to sustainable business practices, with a focus on implementing energy-efficient solutions, eco-friendly technologies, and green procurement strategies that prioritize sustainable products and services.

Employee Involvement and Training: We provide comprehensive environmental awareness training to ensure that all employees understand their responsibilities and contribute actively to achieving our environmental objectives. All employees are empowered to identify and act on opportunities to enhance environmental performance.

Communication and Review

This policy is communicated to all employees and stakeholders and is reviewed periodically to ensure its relevance and effectiveness in light of changing regulatory, business, and environmental contexts.